# SYMYY SOCIETY'S SYM ARTS SCIENCE AND COMMERCE COLLEGE, ILKAL GENDER SENSITIZATION: ACTION PLAN

Our Institution proposes to eliminate unlawful activities, **Introduction:** discrimination, harassment and victimization and any other conduct that is affecting equality of stakeholders. We ensure respectful and dignified behaviour and maintain a standard at the workplace. The Institute sensitizes all the employees and follows up gender issues regularly. After admission, the new students are to bring to the sense of sensitization by regular sessions in the Induction programmes. From admission onwards the new students are to have their Mentor sessions with the teacher counselor to positively influence them for their learning and emotional well being. The sessions include advising the students on their personal problems and help with solving problems and conflicts related to the learning and adjustment in the college. Moreover, it should also include the matter of recognizing the behavioral issues of the students and provide proper guidance to resolve them. Meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere. "No Discrimination Policy" has been strictly followed by all means to ensure equal and unbiased measures for everyone for their teaching & learning activities. It ensures equal rights and participations in regular cultural activities, sports, NCC, debate, celebrations, and performing arts, girl students are encouraged without any sign of gender discrimination. Women and men faculties are given equal participations in different activities performed throughout the year. The committees formed include women faculties. Awareness programme for safety and security on regular basis are conducted. Girl students have been encouraged to undertake their physical fitness by joining gymnasium provided by the institute. Besides these, there are a plenty of opportunity to explore other different forms of sports in the college. The Institute conducts regular meetings of the committee of the Grievance redressal for Sexual Harassment of Women at Workplace to look after the fact that safety and security in all such aspects are maintained. Different activities and topics related to gender sensitization have been conducted by Women empowerment Cell and other forums. Programs have also been conducted on women's rights, Law etc.

Exploring Institutional Data of Gender: The initiation taken for gender sensitization is reflected in the increase of appointment of female faculty from 19.64 % in the year 2016-17 to 25.55 % in the year 2020-21.

Year	% of Female Faculty	% of Male Faculty
2020-21	25.55	74.55
2019-20	26.56	76.56
2018-19	26.41	73.58
2017-18	25.92	74.07
2016-17	19.64	80.35

Year wise % of female students Vs % of Male Students: The initiation taken for gender sensitization is reflected in the increase of enrollment of female students from 46.50 % in the year 2016-17 to 50.33 % in the year 2020-21.

Year	% of Female Students	% of Male Students
2020-21	50.33	49.66
2019-20	54.15	48.68
2018-19	52.76	47.23
2017-18	50.44	49.55
2016-17	46.50	53.44

Campus Selection: % of Campus selection across the years

Year	% of Female Students	% of Male Students
2020-21	50.33	49.66
2019-20	54.15	48.68
2018-19	52.76	47.23
2017-18	50.44	49.55
2016-17	46.50	53.44

Action Plan: The Action Plan identifies broad areas for focused attention that will enable strategic, sustainable and meaningful change at our college. The Action Plan helps us, over the next years, to navigate and accelerate the gender equality journey that must take to improve the engagement, retention and advancement of

female staff and students. The Institute is committed to embedding this Plan, devoting appropriate resources to its implementation, monitoring, reporting, and evaluation, and supporting leaders to develop and implement operational plans. We will continue to pursue and report on statistics of the participation and experience of our staff. In adopting and implementing this Gender Sensitization Action Plan, our Institution demonstrates how it values the richness of diversity amongst its staff, and recognizes its responsibilities to take Institution-wide transformative actions to enhance inclusion for all.

We encourage and raise awareness and aspiration among female students. We regularly work with Social service activities where our support systems arrange programs of gender awareness among villagers. Gender issues are addressed through classroom transactions and visiting to nearby women's schools/colleges to create awareness of higher education and gender sensitization. In the college, programs are organized to help develop perceptions of various courses offered by the institute, the possible job opportunities and the overall personality development. We engage in visits to local and secondary schools encouraging female school pupils to pursue their studies. We actively support initiatives of our students who organize awareness events and rallies in the nearby villages and schools. The main goal of such events is to raise the level of awareness among female students as well as their parents, especially mothers, regarding health & hygiene, benefits of girls pursuing higher studies, and their legal rights, so as to empower them to take informed decisions. Our NSS partnership with local village bodies in the form of adopting the villages has informed us the issues to be addressed and the direction in which we need to focus our actions in the Action Plan for Academic Years.

#### **Proposed Action Plan:**

- 1. Constituting various committees to address gender related issues
- 2. Enhancing democratic Leadership Qualities through Gender Sensitization programs, and implementation of actions to increase gender awareness.
- 3. Capacity Building of staff to address gender imbalance and enabling women to have a wider role in governance decision-making by managing their personal and professional life.

- 4. Exploration of gender within the curriculum and use of extracurricular activities to address gender stereotypes
- 5. Legal Awareness concerning women rights
- 6. Encouraging Admissions and Job Opportunities to ensure that our admission processes address the gender imbalance
- 7. To encourage more number of female applicants for teaching and non-teaching positions
- 8. Counseling sessions to be conducted to address gender issues.
- 9. Safety measures are implemented
- 10.Extending support to ensure that our environment is gender inclusive and minority gender students at our college are supported and encouraged.
- 11. To take care of Health and Hygiene of students and staff
- 12. To recognize and represent multi talents of women
- 13.To raise awareness among females regarding various societal issues concerning women
- 14. To organize the programs on the topics related to Women Rights and Gender equality
- 15. Faculty members promote working together, mutual respect for leadership roles, facilitate impartial participation in classes
- 16. The College conducts gender sensitization programs related to Sexual Harassment, Ragging, Women and their rights, and Gender Discrimination by inviting experts in the respective fields.
- 17. College has women empowerment cell, Anti-Sexual Harassment cell, Grievance Redressal Cell to address the of the gender related issues.

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### SYMYY SOCIETY'S

## SVM ARTS SCIENCE AND COMMERCE COLLEGE, ILKAL PROGRAMS ORGANIZED TO SENSITIZE GENDER ISSUES

Year	Sl.	Title of the Programme	Date	No. of
	No			participants
2020-21		Curricular Activity		
	1	Guest Lecturer on "Gender Equity"	19/01/2021	145
	2	Guest lecture on "Live your dreams, Be a women Entrepreneur"	21/01/2021	123
	3	Celebration of International Woman Day And Guest Lecturer on "Woman Empowerment and Stress management"	08/03/2021	250
		Co- Curricular Activity	22/22/2021	20
	4	Essay Competition	22/02/2021	20
	5	Pick & Speech	23/02/2021	30
	6	Prepared Speech	23/02/2021	25
	7	Hair Style Competition	26/02/2021	30
	8	Music Competition	26/02/2021	30
	9	Singing Competition	26/02/2021	40
2018-19		Curricular Activity		
	1	Ladies Association programme on "Women Empowerment"	08/03/2019	120
	2	Guest Lecturer on "Gender Discrimination"	11/03/2019	58
	3	Guest Lecturer on "Gender Equity"	19/09/2018	120
2017-18	1	Guest lecture on "Employability Skill for Woman"	08/03/2018	120
		Co-Curricular Activity		
	2	Mehandi, Hair style & Fancy dress Competition	21/02/2018	30
	3	Rangoli & Drawing Competition	25/01/2018	20
2016-17	1	Guest Lecturer on "Employability skill for Woman"	08/03/2017	145
Total No. of Programs	16			

#### **ENROLLEMENT OF STUDENTS FROM 2016-2021**

		UG			PG		(	Grand Tota	al
Strength	Male	Female	Total	Male	Female	Total	Male	Female	Total
2016-17	631	528	1159	37	54	91	668	582	1250
2017-18	578	564	1142	34	59	93	612	623	1235
2018-19	576	618	1194	31	60	91	607	678	1285
2019-20	597	589	1186	33	75	108	633	664	1294
2020-21	544	523	1067	43	72	115	587	595	1182

### **Gender Equity Programmes Organised Durring 2016-17**





INAGURATION OF WOMAN EMPOURMENT CELL INAGURATED BY SMT PARVATI LENKANNAVAR





#### VIDYA GOTUR ASST.PROF. GFGCILKAL

## Women empowerment cell programme 2016-17







RANGOLI COMPETATION FOR GIRL STUDENTS





MEHANDI COMPETATION FOR GIRL STUDENTS





FANCY DRESS AND HAIR STYLE MAKING COMPETATION FOR GIRL STUDENTS







## GUEST LECTURER ON "EMPLOYABILITY SKILL FOR WOMAN" BY MISS.MOHINI GELDA ASST.PROF. SVMVV SANGA INSTITUTE OF MANAGEMENT STUDIES

#### **WOMEN EMPOWERMENT CELL PROGRAMME 2017-18**







GUEST LECTURER ON GENDER DISCRIMINATION BY DR.
MAHADEVAGOUDAASST.PROF. DEPT. OF POLITICAL SCIENCE SVM ARTS,
SCIENCE AND COMMERCE COLLEGE ILKAL





CELEBRATION OF INTERNATIONAL WOMEN'S DAY:
GUEST DR. SMT.S.S. MATH PROFESSOR VMSR COLLEGE HUNAGUND

WOMEN EMPOWERMENT CELL PROGRAMME 2018-19



#### WOMEN EMPOWERMENT CELL PROGRAMME 2020-21





## GUEST LECTURER ON GENDER EQUITY BY SMT. GAYATRI B. DADMI ASST.PROFESSOR DEPARTMENT OF ECONOMICS GOVT.FIRST GRADE COLLEGE HUNGUND

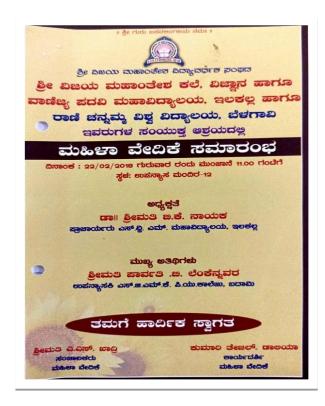


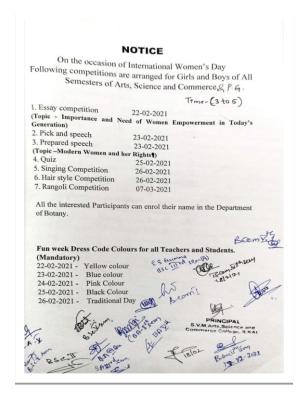


CELEBRATION OF INTERNATIONAL WOMAN DAY AND GUEST LECTURER ON WOMAN EMPOWERMENT AND STRESS MANAGEMENT" BY DR. SHOBHA NADAGOUDA PROFESSOR SVM ATURVEDIC COLLEGE ILKAL









**CIRCULARS AND** 

ATTENDANCE OF PROGRAMSORGANIZED BY WOMAN EMPOWERMENT CELL



ಶ್ರೀ ವಿಜಯ ಮಹಾಂತೇಶ ಪದವಿ ಮಹಾವಿದ್ಯಾಲಯ, ಇಲಕಲ್ಲ

#### ನೋಟೀಸು

ది: 06/02/2019

ಈ ಮೂಲಕ ನಮ್ಮ ಕಾಲೇಜಿನ ಎಲ್ಲ ವಿದ್ಯಾರ್ಥಿನಿಯರಿಗೆ ತಿಳಿಸುವುದೇನೆಂದರೆ, ದಿನಾಂಕ 9/2/2019 ರಂದು ಮಧ್ಯಾಹ್ನ 12 ಗಂಟೆಗೆ "ಮಹಿಳಾ ವೇದಿಕೆ"ಯ ಅಡಿಯಲ್ಲಿ ಈ ಕೆಳಗಿನ ವಿಷಯಗಳ ಮೇಲೆ ಸ್ಪರ್ಧೆಗಳನ್ನು ಏರ್ಪಡಿಸಿದ್ದು ಕಾರಣ ಆಸಕ್ತಿ ಇರುವ ಎಲ್ಲ ವಿದ್ಯಾರ್ಥಿನಿಯರು ತಮ್ಮ ತಮ್ಮ ಹೆಸರನ್ನು 8/2/2019 ರೋಗೆ ಪ್ರೋ.ಶ್ರೀಮತಿಎಲ್.ಆರ್.ಚಲವಾದಿ, ಪ್ರೋ.ಶ್ರೀಮತಿಎ.ಎಸ್.ಖಾದ್ರಿ & ಪ್ರೋ.ಶ್ರೀಮತಿ ಎಸ್.ಪಿ.ಗೋಟುರ ಇವರ ಬಳಿಯಲ್ಲಿ ನೊಂದಾಯಿಸಬೇಕೆಂದು ಸೂಚಿಸಿದೆ.

#### ಸ್ಪರ್ಧೆಯ ವಿಷಯಗಳು:

- 1) ಬೇಯಿಸದೇ ಮಾಡುವ ಆಹಾರ ಖಾದ್ಯಗಳು
- 2) ರಂಗೋಲಿ ಸ್ಪರ್ಧೆ
- 3) ಮೆಹಂದಿ ಸ್ಪರ್ಧೆ
- 4) ಪ್ರತಿಭೆ ಪ್ರದರ್ಶನ ( Talent Exhibition)
- 5) ವೈವಿಧ್ಯಮಯ ಉಡುಗೆ ತೊಡುಗೆ ಸ್ಪರ್ದೆ

ಸಂಚಾಲಕರು, ಮಹಿಳಾ ವೇದಿಕೆ

Shri VijayMahantesh Vidyavardhak Sangha's

Shri VijayMahantesh Arts, Science & Commerce College, ILKAL - 587125.

Dt: Bagalkot Karmataka State
Re ACCREDITED WITH 'B++' LEVEL BY NAAC Under CGPA
(Affiliated to Rani Channamma University Belagavi Centre Code: 6218) Dr. G.Mallaiah
M.Se, Ph.D
Principal
E.Mail: symdegreecollege@gmail.com

Web: www.svmdegreecollege.edu.in

Office No: 8351295013 Phone No: 9448418669

Ref: SVMC/AWH/01/2020-21

Date: 09/10/2021

#### NOTICE: MEETING OF STUDENTS

A meeting of students residing in Akkamahadevi Women's Hostel SVM College campus has been called by the Principal as per detail given below.

Date: 9th October 2021, Saturday

Time: 12:30 PM

Venue: Hostel Auditorium

Agenda: Code of Conduct, Discipline, Safety and Security, Covid-19 rules All the students are requested to be seated 10 minutes before the schedule time, keep social distance, and wear the mask compulsorily, keep the phone switched off during lecture.

All the hostel staffs are requested to be present in the meeting







	S.V.M	Arts Science and Com	merce College Ilkal-587125	
	o	Women Empo organizes a lecture on	werment Cell "Gender Sensitivity"	
	Time - 2.10 -	Attenda		
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02	B.sc	12	Jastom Bhankall	Towns !
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05	Bsc	04	Ankita. G	Ankito.
06	BSC.	107	Ambika . H	Ambika
07	BSC	81	Kavya Hiremath	Kowy
ns.	BSC	03	ryisha, R	hisha.
09	BSC	57	Meglia.	Meylia
10	BSC	10	Suella Bandari	Shella-
11	RSC	92	Sahara Dandapus.	Sahana
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14	BSC I	64	Sudep Sendagi	do
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18	BSCI	16	Trid. Falcem. Tri.K	otherm 14
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S.V.M Arts Science and Commerce College Ilkal-587125  Women Empowerment Cell  Organizes a lecture on "Gender Sensitivity"  Attendance List					
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01	Bsc	Reg.No/Roll No	Name	Sign	
02	Bac	88	Shreya V Mandargi	Streege N	
03	BSc	12	Jasleen Bhankatt	Sheya N	
04		5.6	- Amousta R Maisrad -	3-319	
	Bec	-7-7	Sneha Hiremath	Suelia	
05	Bsc	04	Antida. G	Anketa.	
0.6	BSC	107-	Ambika . H	Ambilea	
OF	BSC	81	Kavya Hirsmarh	Kounge	
08	BSC	03	rvisha, R	Nisha.	
09	RSC	57	Meglia.	Meulia	
10	BSC	10	Suella Bandayi	Shein-	
11	RSC	92	Salvana Dandagus	Sabone	
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SLNO	Bsc.	22	Savila Europi	filmi
2	BSC	52	Maniula Meti	Namula
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H	BS1 3.5t	18	Neelomma. R. Belli Belli	(Kbb
5	BSC II'd	036	Deepa S. Patil	JEF .
-	BSCI	131	Aastya- R. Kerur	Aosiga
1	BSC I	119	Vijalyarakshmi V Pati	VVP
8	BSCI	125	D86 80 . D. A.W.	D.D.A
a	BSCT	53	nwo'r Ewabarni	U.L.E
10.	3SCI	73	Huligianno Sindhom	Allgan
11	BSCI	137	Southagya Ramadurg	S.S.R.
12	BSCI	70	Shareede Vi. S. Kallawada	Pris
13	BSC I	155	Akshata . C. Kandri	Drott-
14	BSC I	142	Pratt V. Badiger	
15	BSCI	02	Deepa S Kudalagim	
16	35c 2	89	chaitra V. Gundal	
17	B. SCI	58	Tayashree. S. Turu	
18	B. SCI	141	Bhuvanes hwasi V Badig	
LQ.	BSC-I	136	Bhagyalakshroi. C	
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#### SHRI VIJAY MAHANTESH VIDYA VARDHAK SOCIETY, ILKAL HOSTEL RULES AND REGULATIONS

It is hereby informed the students who are residing in the hostel should follow the below mentioned rules and regulations:

- Students during their stay in the hostel will be governed by management rules.
- 2. Students must keep the campus and rooms clean.
- Any manner of noise making celebrations will not be entertained, which may cause disturbance to other inmates in the hostel premises.
- No outside guests/students will be allowed inside the hostel.
- 5. Strict silence shall be observed in the hostel.
- Students must turn off all the electrical equipments and lights before leaving their rooms.
- Students are not allowed to use electrical stoves, heaters etc.
- Smoking, alcohol & narcotic drug consumption is strictly prohibited in and around the hostel premises.
   Strict action will be taken against offenders.
- Quarrelling with warden, security guards, cleaning staff etc., is not permitted.
- 10. Pour water to the toilets whenever you make use of it.
- Throwing of dirt, cloths, bottles, paper pieces, bottle pieces etc. in the toilet is strictly prohibited. Strict action will be taken on the offenders.
- Students must use the bathroom and toilet taps in a proper manner.
- Students should use the dustbins kept in the corridor.
- The management and staff will not be responsible for personal belongings.
- 15. The students should be in the hostel on time.
- Any kind of ragging is strictly prohibited in and around the hostel premises.

Office No: 835129501

Phone No: 94484186

Shri VijayMahantesh Vidyavardhak Sangha's

Shri VijayMahantesh Arts, Science & Commerce

r. G.Mallaiah Se, Ph.D. Principal Principal

E.Mail: symdegreecollege@gmail.com

Web: www.svmdegreecollege.edu.in

Ref: SVMC/AWH/01/2020-21

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All the students are requested to be seated 10 minutes before the schedule time,

keep social distance, and wear the mask compulsorily, keep the phone switched off during lecture.

All the hostel staffs are requested to be present in the meeting

Warden ಮಹಿಳಾ ವಸತಿ ನಿಲಯ Principal

	. From,
	Name: Bhugyathare C 5 Roll No: 1791615 Year: 17th year
To,	Name: 17.01615
The Warden,	Koll No:d. Idd. v
Akkamahadevi Ladies Hostel/SVM Boys Hostel	Year
Sub: Hos	tel Leave Application Form.
Sir/Madam,	
Please give the permission	n of above subject. The student details are.
Name: Bhayyeuhnee C 5	Room No1.2
E transl	
30/09/01 - 1	(AM&PM)
Date & Time For Arrival 30/09/2/-/	//0/2/(AM/PM)
After Leaving the hostel, pare	nts/guardian will be responsible for the student.
	Signature of student
Signature of Parents/Guardian	Businy
Name: Chandrachhalthan	
Relation Forthern	
Contact No 9413829447	Orda
Address Mucholebi had	Signature of Warden
Sanction/	Not Sanction Signature of Warden



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#### S.V.M.V.V. SANGHA'S

## S. V. M. AYURVEDIC MEDICAL COLLEGE

#### R. P. KARADI AYURVEDIC HOSPITAL,

Prof. (Dr.) K. C. DAS

Principal & C.M.O.
Cell: 6362214919,
9980075932.

Dist. : Bagalkot ILKAL - 587 125 Karnataka State # : Hospital : 8951789123 College : (08351) 295701

Arvi Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore
Recognized by N.C.I.S.M., New Delhi & "AYUSH" Department, Govt. of India, New Delhi
e-mail:svmamc@gmail.com website:www.svmamc.com

of No.: SVMAMC/ADMN/306/2020-21

Date: 20.02.2020

#### APPOINTMENT ORDER

In the interest of administration and patient care of SVM Arts, Science and Commerce College, Ilkal, following faculties are assigned adittional duty. Here by order with immediate effect.

SI.No	Name of the Doctor	Place of posting
1.	Dr.Prakash Tarival	SVM Arts, Science and Commerce College, Ilkal
2.	Dr.M.H.Mali	SVM Arts, Science and Commerce College, Ilkal

(Dr. K. C. Das)
PRINCIPAL
Shri Vijay Mahantesh
Ayurvedic Medical College
ILKAL-587125

#### Copy to

1) Principal, SVM Arts, Science and Commerce college, Ilkal.

2) Dr. P. S. Tarival, Professor, S.V.M. Ayurvedic Medical College, Ilkal.

3) Dr. M. H. Mali, Professor, S.V.M. Ayurvedic Medical College, Ilkal.

PRINCIPAL
S.V.M. Arts, Science and
Commerce College, ILKAL

